

Sr. No.	Question	SA	A	N	D	SD
	is that you should be fully confident that you can achieve something big in this field					
4.	You should take proper guide before opting for this field					
5.	You have to ready to face difficulties after opting for the hospitality and tourism course					
6.	There is no career in field of hospitality and tourism for women's					
7.	Lot of career options after doing hospitality course					
8.	You can have lot of experience in field of hospitality					
9.	Hospitality career offers great salary packages and great staff perks on top of regular wages					
10.	It helps to improve creative thinking and you can do word travelling					
11.	You get to socialize and meet new peoples around the world					

B. What are the issues faced by the women in hospitality and tourism industry?

Sr. No.	Question	SA	A	N	D	SD
1.	You face many discriminations when you were admitted in higher education					
2.	Parents are more serious about studies after secondary education or matriculation					
3.	Change in guest expectation is the major barrier in hospitality industry					
4.	Sometimes pandemic and natural hazards affect the growth of women's in hospitality industry					
5.	Lack of knowledge in hospitality career affects					

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	the growth of women's in hospitality industry					
6.	Most of the education institutes does not provide hospitality and tourism course option					
7.	Lack of proper facilities available in colleges and universities affect the career growth in hospitality industry					
8.	Women's feel uncomfortable to step outside of home in achieving their goals					
9.	Married women's bind themselves with their family thus unable to continue in field of hospitality industry					
10.	Tourism is not the best option for married women					
11.	Sometimes Society affect the growth of married women's in hospitality industry					
12.	Family planning after marriage affects career growth in hospitality and tourism					
13.	Your studies get interrupted due to lack of financial assistance in Hospitality career					

C. What are the Steps that industry leaders and HR heads should take to incorporate Women friendly policies in their organization?

Sr. No.	Question	SA	A	N	D	SD
1.	HR heads should make policies to hire women's for hospitality and field jobs in different parts of country					
2.	Industry leaders should make sure that the environment of office should be friendly in nature					
3.	Transportation facilities should be provided by company for women's workers					

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4.	To build women's confidence in field of hospitality industry leaders should start giving achievement awards to increase confidence level of women's					
5.	Proper guide should be given to women's before assigning any work					
6.	Gather feedback from employees helps in maintaining good friendly environment					
7.	Hospitality industry leaders should focus on making policies about the female hiring process in hotels, guiders and travelers					